

Volunteer Waiver and Release Form

ACKNOWLEDGEMENT OF VOLUNTEER HANDBOOK: I acknowledge that I have been informed that Nashville Rescue Mission's Volunteer Handbook is located on their website [here](#). I understand it is my responsibility to familiarize myself with its contents. I further understand that any and all of the rules and policies referred to in the Volunteer Handbook may be unilaterally clarified, amended, modified, reduced or discontinued, or supplemented at any time with or without notice to me and without a written amendment by the organization in its judgment and discretion. I agree to follow the rules and regulations in Nashville Rescue Mission's Volunteer Handbook, as it pertains to my service as a volunteer for this organization.

RELEASE OF LIABILITY: I acknowledge that my participation in Nashville Rescue Mission volunteer activities and all related activities involves risk to the Volunteer (and to Volunteer's parents or guardians, if Volunteer is a minor), and may result in various types of injury including, but not limited to, the following: sickness, bodily injury, death, emotional injury, personal injury, property damage, and financial damage. In consideration for the opportunity to participate in these volunteer activities (the "Activity"), the Volunteer (or parent/guardian if Volunteer is a minor) acknowledges and accepts the risks of injury associated with participation in and transportation to and from the Activity. The Volunteer (or parent/guardian) accepts personal financial responsibility for any injury or other loss sustained during the Activity or during transportation to and from the Activity, as well as for any medical treatment rendered to the Volunteer that is authorized by Nashville Rescue Mission or its agents, employees, volunteers, or any other representatives (collectively referred to hereinafter as the "the Mission"). Further, the Volunteer (or parent/guardian) releases and promises to indemnify, defend, and hold harmless the Mission for any injury arising directly or indirectly out of the described Activity or transportation to and from the Activity, whether such injury arises out of the negligence of the Mission, the Volunteer, or otherwise. If a dispute over this agreement or any claim for damages arises, the Volunteer (or parent/guardian) agrees to resolve the matter through a mutually acceptable alternative dispute resolution process. If the Volunteer (or parent/guardian) and the Mission cannot agree upon such a process, the dispute will be submitted to a three-member arbitration panel for resolution pursuant to the rules of the American Arbitration Association.

PUBLICITY RELEASE: In return for being allowed to participate in Nashville Rescue Mission volunteer activities and all related activities, including any activities incidental to such participation ("Volunteer Activities"), the undersigned Volunteer or Parent/Legal Guardian of Volunteer if Volunteer is under age 18 (hereafter referred to using "I", "me", or "my") hereby grants to the Mission, and each of its subsidiaries, affiliates, agents, advertising or promotional agencies, and partners, and all such entities' officers, directors, agents, employees, respective successors and assigns (collectively, "Authorized Parties"), the absolute and irrevocable right and permission to use, publish, broadcast and/or copyright the use of Volunteer's name, voice, photograph and/or likeness, and caricature in its current form or as retouched, digitized, cropped, altered, distorted or modified in any way, in any and all advertising, promotional, or other materials based upon or derived from the Volunteer Activities in any manner, in any media whatsoever for any and all purposes, including by way of example, but without limitation advertising, promoting, or publicizing products and services throughout the universe, in perpetuity, in any and all media now known or hereafter devised (including without limitation on the Internet), without additional compensation. I further agree that anything derived there from will be owned solely by the Authorized Parties. I shall not authorize the use of any print, negative, or other copy thereof by anyone other than the Authorized Parties. I understand that this document is intended to be as broad and inclusive as permitted by the laws of Tennessee and agree that if any portion of this Agreement is invalid, the remainder will continue in full legal force and effect.

Minor's Name (printed)

Parent or Guardian's Name (printed)

Parent or Guardian's Signature

Witness's Name (printed)

Witness's Signature

Date of Signature

Never

Date of Expiration